

# Recruiting for the US Subsidiaries of European & Canadian Companies

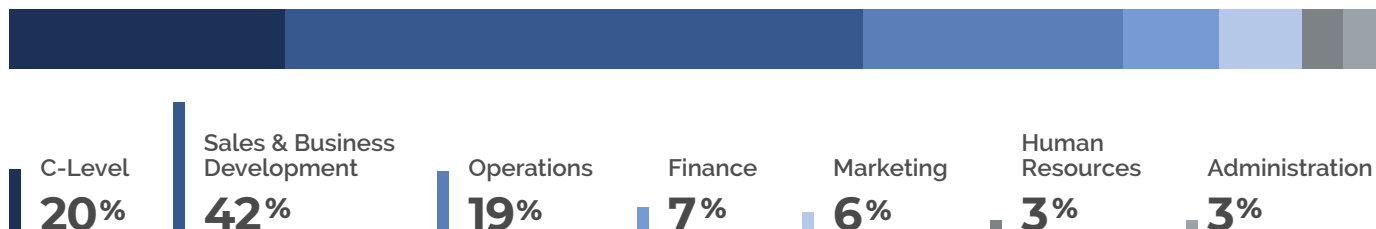
VALUE PROPOSITION & KEY METRICS



## MULTI-LINGUAL TEAM

We are a strong multi-lingual team with international business experience and serve companies in the US from countries such as Austria, [France](#), [Germany](#), Italy, the Netherlands, [Spain](#), Sweden, the UK, and [Canada](#).

## SEARCHES BY FUNCTION

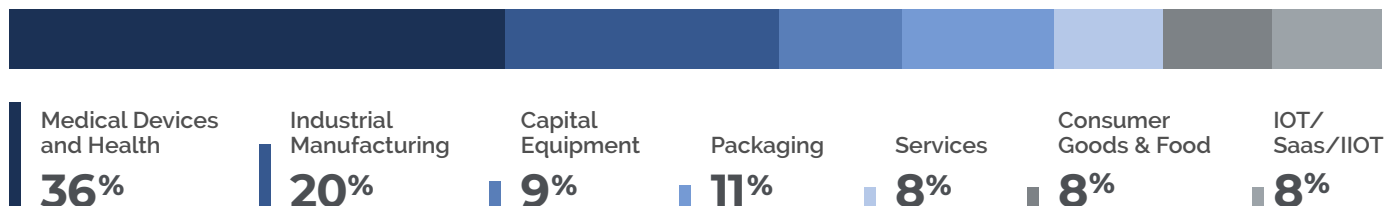


DSML found our next Managing Director US and I have been very impressed and extremely satisfied with their professional approach, transparency, process and system, the communication AND not the least the high quality of candidates presented.

Success rate  
for executive  
positions

**95%**

## SEARCHES BY INDUSTRY



**65%**

of our searches  
are returning  
customers



My organization has recently used DSML to recruit for three key roles in Chicago. From our initial meeting through to appointment DSML's attention to detail, communication, thoughtful approach and pro-activity has been impressive and effective. We look forward to a long and successful relationship as we continue to build our USA team.

## RECENT SEARCHES

**CFO**

Industrial Client

**President**

Medical Device Client

**VP Sales & Business Development**

Food Client